

Conference for the Personnel Testing Council

A Presentation for



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New Generation

Today's Generation: NOT a TIME Gap. Process information fundamentally differently and brains are different from ours. They will NOT grow up to be like us.

- Relatively Slow Pace → Speed
- Step-By-Step → Random Access
- One Thing at a Time → Parallel Processing
- Text Primacy → Graphics First
- Individual → Connected

Mark Prensky, *Digital Natives Digital Immigrants*, 2001

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Opportunity

KNOW THE RIGHT
THING TO DO

- Behaving Ethically
- Critical Thinking
- Decision Making
- Problem Solving
- Judgment

GETTING IT DONE

- Goal setting
- Planning
- Self-Direction
- Self-Evaluation

DOING IT WITH OTHERS

Communicating and Interacting With:

- Individuals and Groups (both live and with technology)
- Machines (Programming)
- World Audiences

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Opportunity

TOOLS ≠ WISDOM

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