

PTC-SC

THE PERSONNEL TESTING COUNCIL OF SOUTHERN CALIFORNIA

JULY, 2008

[HTTP://WWW.IPMAAC.ORG/PTCSC/](http://www.ipmaac.org/ptcsc/)

2008 Annual Conference!

October 2-3, 2008

The Hyatt Regency Resort and Spa
Huntington Beach, California

Keynote Speakers:

Dr. Robert Hogan & Dr. Wayne Cascio

Questions? Contact:

Matthew Escobedo: matthew.escobedo@lausd.net or
Farsiar Zandian: fzandian@lynwood.k12.ca.us

July 25th Luncheon

Matthew O'Connell, Ph.D. - Select International

"Faking & Cheating and Their Impact on Assessment Scores"

Dr. Matthew O'Connell, co-author of the best selling book Hiring Great People, will be presenting on the difference between faking and cheating during personnel assessments and will discuss associated problems. He will also discuss the steps that can be taken to minimize the impact faking and cheating have on assessments and hiring decisions. Dr. O'Connell received his M.A. and Ph.D. in Industrial/Organizational Psychology from the University of Akron and is a Professor of Psychology at San Diego State University. He is actively involved in applied research, a frequent presenter at professional conferences, and is the author and co-author of more than 70 book chapters and articles on selection and assessment, leadership, and work teams. Dr. O'Connell has designed selection and assessment systems in seven different countries for more than 100 companies, including AT&T, Medtronic, PPG, Sears, Sony Electron-

November 12th Luncheon

Brandon Tietz -Bassett Unified School District
"Utilizing a Compensatory Minimum Qualification System to Enhance and Simplify the Pre-Employment Screening Process"

This presentation will discuss the different paths at varying rates that candidates use to obtain designated position requirements. Keeping this variance in mind, a dynamic screening tool is needed to accurately evaluate alternative minimum qualification options. During this event, we will explore the information and procedures necessary to develop and use an objective, yet flexible screening system that will account for the variance in options and identify the strongest relationships with job performance. Brandon Tietze is currently a Personnel Analyst at Bassett USD where he is responsible for all recruitment and selection functions for classified employees. He is currently in pursuit of a Master of Arts degree in Industrial/Organizational Psychology from California State University, Long Beach, pending completion of his master's thesis.

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LUNCHEONS/WORKSHOPS & CONFERENCES

Friday, July 25th – Luncheon

Friday, August 22nd – Workshop

September – No Meeting

October 2 & 3 – Conference

Wednesday, November 12th -Luncheon



Most of our luncheons are held at:

Luminarias Restaurant

3500 W. Ramona Blvd.

Monterey Park, CA 91754

323 286-4363

Click this link for directions

http://www.mapquest.com/mq/2-G83Ek*Bzj680

Luncheon Cost:

\$18 Student Member ~\$20 Student Non-Member ~\$25 Member ~\$30 Non-Member

PTC-SC

PERSONNEL TESTING COUNCIL OF SOUTHERN CALIFORNIA

Please feel free to contact any of PTC-SC's officers for information about the organization and its programs.

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